

**Addendum to the Employment Agreement between
Kathleen A. Kieffer, Director of Special Education
and
The Board of Education of the South Glens Falls Central School District**

WHEREAS, the Board of Education of the South Glens Falls Central School District ("Board") and Kathleen A. Kieffer ("Director of Special Education") are parties to an employment agreement dated June 18, 2013, (the "Agreement"); and

WHEREAS, pursuant to the terms of the Agreement, the Board has met to consider an amendment to the terms; and

WHEREAS, at its meeting of June 19, 2017, the Board voted to provide as follows:

A. Article 6. Section (a) of the Agreement is amended to provide as follows:

The employee will be offered the WSWHE BOCES Health Insurance Consortium plans with the district paying 80% and the employee paying 20%.

A one-time incentive of \$400 for an individual or \$750 for a 2-person or family plan will be paid for the employee desiring to enroll in a health plan offered other than PPO beginning July 1, 2017.

B. Article 11. Compensation, is hereby amended to provide as follows:

Director of Special Education will accrue longevity in appointed position. Longevity will be added to the next school year's base salary (on July 1st) after completion of:

4 Years	\$600
9 Years	\$900
12 Years	\$1,200
15 Years	\$1,500
20 Years	\$1,800

All other terms and conditions of the Agreement shall remain in full force and effect in accordance with the terms of the Agreement.

7/6/17
Date

7/6/2017
Date

Kathleen A. Kieffer
Kathleen A. Kieffer
Director of Special Education

William J. Elder
William J. Elder, President
Board of Education